

# Career Services

The Lloyd & Helen Ament Astmann'69 Career Center

# Informational Interviews

Informational interviews are an excellent way to research potential career fields, network with individuals in your field, gain insight into the day-to-day functions of a job and learn more about the skills one needs to succeed in a particular career path. Informational interviews are also helpful in identifying your skills and interests and becoming more comfortable in an interview setting.

#### Locating People to Interview

- Family members and friends
- Professional organizations or associations
- College connections (Alumni Association, Career Center, faculty, classmates, parents of your friends or roommate)
- LinkedIn and other professional social media groups
- Yellow pages or on-line directories
- Local companies, organizations and your regional Chamber of Commerce
- Career fairs and events
- Cold calls

#### Preparing For the Interview

- Update your LinkedIn profile
- Bring a copy of your resume to the interview or mail it in advance as a FYI
- Dress professionally, just as you would if you were interviewing for a job with this organization
- Research the organization or the field (libraries, on-line resources, LinkedIn company pages, directories, annual reports, company web site, etc.)
- Develop a list of potential questions (see sample questions below)

#### During the Interview

- Be punctual. Arrive on time
- Call if you are going to be late or need to cancel or reschedule
- Turn off your cell phone
- Be enthusiastic and professional at all times
- Offer a firm hand shake, make good eye contact, etc
- Don't turn an informational interview into a job interview
- Ask your prepared questions, but also be flexible and let the person being interviewed take the lead if appropriate
- Take notes
- Ask for advice or suggestions about entering or working in the field
- If appropriate ask for the names of other contacts in the field
- If you wish, ask for feedback or suggestions on your resume

## Following the Interview

- Send a thank you note or email
- Consider staying in contact

### SAMPLE QUESTIONS

- 1. Describe a typical day in your job. Describe a typical month.
- 2. What are your main responsibilities or functions?
- 3. What's your job title? Are there other titles used for what you do?
- 4. Are there busier or slower times of the month, year, or season?
- 5. What type of work hours are typical in the field? Is overtime common? Is there flexible scheduling
- 6. How much travel is required for this job??
- 7. Do you usually work at your desk? On the sales floor? Outside?
- 8. What kinds of deadlines to you typically deal with? What kinds of stresses are common?
- 9. How has this job or career affected your social and/or family life?
- 10. What kinds of people do you interact with?
- 11. Do you supervise others? If so who?
- 12. What types of decisions do you make?
- 13. What types of challenges or problems occur in your job?
- 14. What parts of the job do you find most rewarding?
- 15. What parts of the job do you find least rewarding?
- 16. How did you enter the field?
- 17. What type of skills do you look for in job candidates?
- 18. What are typical salaries in the career?
- 19. What types of education, training or certifications are required for this type of position?
- 20. What opportunities are there for advancement?
- 21. What other careers have you held, and how did they prepare you for this position/career?
- 22. What do you like most about working for this organization?
- 23. How does the organization utilize technology and social media?
- 24. What are the current trends in this field?
- 25. If your job were suddenly eliminated, what types of other positions do you feel prepared to do?
- 26. How is the current economy impacting this industry?
- 27. What type of advice would you offer to someone entering this field?
- 28. What types of college courses or activities would help prepare one for this job or field?
- 29. What's the employment outlook in this field?
- 30. If you could do things over, would you choose the same career track or would you do something differently?
- 31. How does one learn about job opportunities for this field or organization?
- 32. Can you suggest other people I could talk to?